

A negative % indicates that men in your organisation receive a lower rate than women in your organisation.

Difference in hourly rate of pay – mean

Enter the difference in mean hourly rate

%

Difference in hourly rate of pay – median

Enter the difference in median hourly rate

%

Difference in bonus pay – mean

Enter the difference in mean bonus pay, calculated from the mean

%

Difference in bonus pay – median

Enter the difference in median bonus pay, calculated from the median

%

Percentage of employees who received bonus pay

Percentage of employees who received bonus pay

Males who received bonus pay

%

Females who received bonus pay

%

Employees by pay quartile

Upper quartile

Male

%

Female

%

Upper middle quartile

Male

%

Female

%

Upper middle quartile

Male

%

Female

%

Lower middle quartile

Male

%

Female

%

Lower quartile

Male

%

Female

%

[Continue](#)